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Dear NSD Families and Staff,

I am writing to let you know that I anticipate the Nashua Board of Education will be making decisions this spring about the school district's operating budget that is impacting staffing and programming for the upcoming 2024-2025 school year. Please know that my recommendations to the Board will keep teaching and learning at the forefront of budget decision-making. The initial meeting of the Board's Budget Committee will be Wednesday, April 3.

Right now, my budget development team and I are working to develop a budget that is shaped by the following prevailing factors:

- student achievement data,
- need to support ELL instruction,
- need to support special education instruction,
- a continuing drop in enrollment,
- the loss of federal funding for added positions, facility upgrades, and programming provided under ESSER (The federal Elementary and Secondary School Emergency Relief issued during COVID-19.),
- Mayor Donchess' guideline to all divisions, including the school district, to submit proposed budgets with no more than 4% increase over last year's operating budgets.

Many school districts are facing similar challenging budget conditions we are facing